eBiz Enabler Pte Ltd

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5th February 2002

To Whom It May Concern:

CHARACTER REFERENCE FOR GOH WEI KOON

Wei Koon is my Project Consultant at eBiz Enabler since mid-2001.

I know Wei Koon as a very responsible and dedicated individual who has a lot of pride in his work. He often extends beyond what is required, just to make sure that our clients' needs are fully served. He is also helpful to his colleagues, where he would volunteer to share others work load, even when he is on a tight schedule. Despite his willingness to take on more responsibilities, he still finishes his work on time.

Wei Koon is skilled in the areas of computer engineering, project management and selling. This is a rare combination of talents, and I am very grateful that Wei Koon chooses to contribute such talents to eBiz Enabler. So far Wei Koon has been able to give adequate advise to my clients on their I.T. requirements and their project scope. There is also excellent rapport between Wei Koon and my clients, as he has managed to speak from their perspectives.

I have tremendous faith in Wei Koon, and I believe his best is yet to be.

Cheers,

c.j. Ng CEO

eBiz Enabler Pte Ltd

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TNT Express Worldwide (Singapore) Pte Ltd

140 Paya Lebar Road #02-10 A-Z Building Singapore 409015 Tel: 7429000

20th June 1997

GOH WEI KOON

Wei Koon worked for me as a Temp. Operations Assistant Office for a period of 2 months. His main job responsibilities include helping to solve undeliverable consignments (due to wrong address, not home, company closed, damaged or consignee refused to accept), analysing daily service performance data, verfying contractors' claims and co-ordinating delivery enquiries from the customers or TNT offices all over the world.

During his employment, Wei Koon has shown an eagerness to learn the operations procedures and is not afraid to accept responsibilities. Being in a courier industry, he is expected to not only know the procedures but to master them within a very narrow time frame. As expected, he has proven himself to be a fast learner and has the ability to comprehend the skills with minimum supervision.

I have no doubt that Wei Koon will be a valuable employee to any company he chooses to join after his graduation. And I wish him all the best.

Regards

Yours sincerely,

Yvonne Cheah

Operations Administration Manager

