

District 80 Leadership Training



“Succession Planning & U”



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International Director 2008-2010**

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Learning Outcomes:



Clearing any misconception



Alignment

keep it
simple.

Make our learning simple

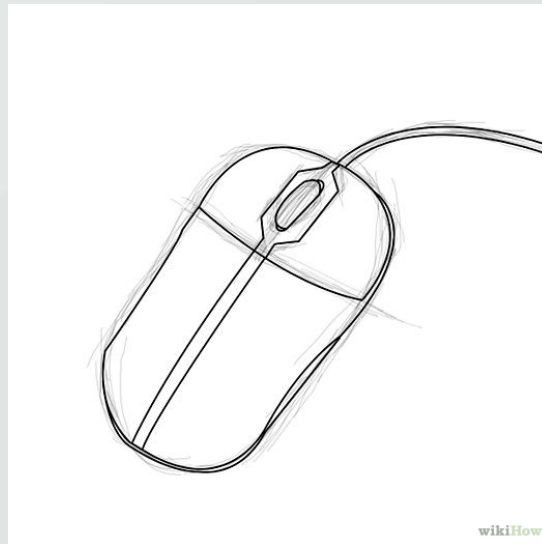
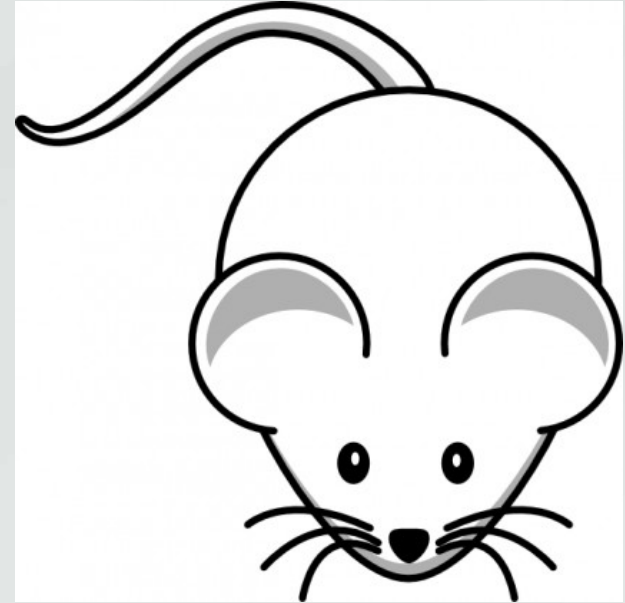
have lots
of fun.

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Draw a Mouse!

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What are your responsibilities as District Officers?



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**Understanding
and leading by
example**



**Leaders must
enthuse those
who follow
him.**

**Learn, do and
teach**

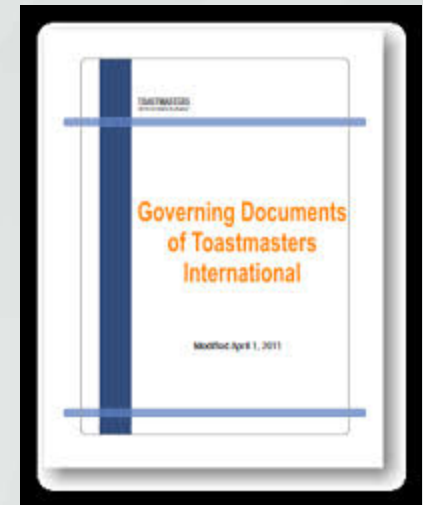
**A role model to
inspire more leaders**

**To help our
members
find their
voice.**

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What are your responsibilities as District Officers?



Uphold the governing documents of Toastmasters International

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Foster an atmosphere of enjoyment, teamwork, and dedication in the spirit of learning, growing , and achieving

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Work to fulfill the District mission.

District Mission

We build new clubs and support all clubs in achieving excellence.

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**Strive to achieve recognition in the
Distinguished District Program**

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Prepare your successor to assume office



What is Succession Planning?





What is Succession Planning?

- Ensures the **continued** effective **performance** of an organization by establishing a process to **develop** critical competencies and **replace key staff** over time
- Concerned with longer range needs and development of people to meet those needs



Qualifications

▶ **Division Governor**

At least **6 consecutive months** as member of district council

Served as Area Governor (*recommended*)

Served as Club President

▶ **Area Governor**

As practicable, served as member of district council

Served as Club President (*recommended*)

Where To Find?



Club Presidents



Events



**Potential
Successors**



Area Council



“Foreign” Talent

Recap, Review and Reflect





Succession Planning & U

1. Uphold the governing documents of Toastmasters International

2. Foster an atmosphere of enjoyment, teamwork, and dedication in the spirit of learning, growing, and achieving

3. Work to fulfill the District mission.

4. Strive to achieve recognition in the Distinguished District Program

5. Prepare your successor to assume office

6. Why and when do you do succession planning.

7. What are the core leadership skills that you will look for your successor?

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Contact



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