

## ***CLUB MENTORS***



**14 DECEMBER 2014**

**Jenny Au, DTM**



## What is a Club Mentor?

- A **Club Mentor** takes a personal interest in and helps a newly chartered club to survive
- The **Mentor** serves as a role model, coach, confidante, offering knowledge insight, perspective or wisdom used to the club and members
- Up to two (2) Mentors per club



# CLUB MENTORING MATTERS



**NEW CLUB  
MENTORING  
1**



**MENTORING  
MEMBERS  
2**



## NEW CLUB MENTORING 1



**Mentoring a new Toastmasters club** is similar in many ways to mentoring a single person

**Mentors** are the **advisors and tutors** for new clubs and have a **great effect** on the degree to which a new club succeeds

Level of commitment – at least **6-12 months after the club is chartered**



With a **Mentor's** guidance:

## New Members...

- Learn the program
- Learn club standards & customs
- Develop confidence
- Participate more
- Quickly learn new skills

**MENTORING  
MEMBERS  
2**

## More Experienced Members...

- Further refine skills
- Learn new skills



## What is a Good Mentor?

|   |                           |                                      |
|---|---------------------------|--------------------------------------|
| <b>Available</b><br>1                   | <b>Helpful</b><br>4       | <b>Confident</b><br>7                |
| <b>Patient &amp;<br/>Sensitive</b><br>2 | <b>Reliable</b><br>5      | <b>Good Listener</b><br>8            |
| <b>Respectful</b><br>3                  | <b>Knowledgeable</b><br>6 | <b>Concern about<br/>Others</b><br>9 |

## Club Mentor:

- Credit towards ALS recognition
- Remain productive
- Enrichment of knowledge
- Varied exposure
- Recognition



## Toastmasters Club:

- Quality club meetings
- Foster a culture of membership building
- Membership muscle
- Keep members coming back
- The educational program
- Distinguished Club Program



- How to be a Distinguished Club
- Finding New Members
- Closing the Sale
- Toastmasters Educational Program
- Creating the Best Club Climate
- Keeping the Commitment





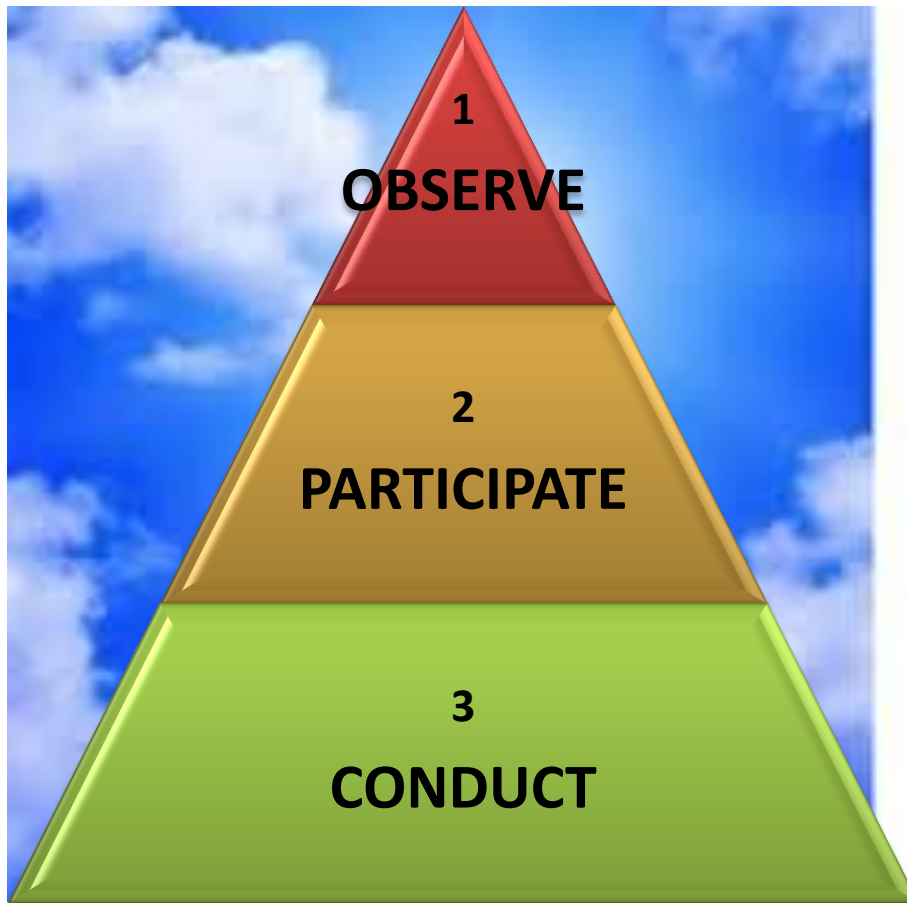
- Mentoring
- Setting the Stage for Success

## *Meeting Roles & Responsibilities*

- Evaluate to Motivate
- Moments of Truth
- Going Beyond our Club



## THREE KEY PHASES



- **Mentee observes**
  - Your action
  - Your speech
  - Your answers to questions asked

- **Involved Mentee**
  - Explain meeting activities
  - Explain club procedures
  - Explain sign up for meetings roles, resources & feedback

- **Mentee to fly Solo**
  - Demo Competency
  - Minimize Mistakes
  - Independent Work

**“The beginning is the most important part of the work.”**



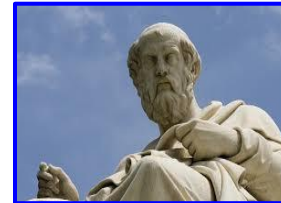
**Experience**



**Learn**



**Benefit**



**Plato, The Republic  
mentored by  
Socrates**



**Aristotle mentored by  
Plato  
&  
Alexander the Great  
mentored by Aristotle**

# CONCLUSION



Thank 'U'